

# CORPORATE BROCHURE



# About Us

**Millennial HR Consultant is a multidisciplinary creative human resource consulting firm that is dedicated to solving issues that keep business leaders awake at night.**

***HR Compliance***

***Employee Challenges***

***Policy & Procedure Implementation***

***Strategic Issues***

**We have facilitated a large number of organizations in overcoming their demanding HR issues.**

**We guarantee to utilize our extraordinary approach that shall enable employers to apply the valuable gained expertise within the right time whilst ensuring that the right resources are allocated and at a fair value.**



# Values

**Promote Honesty, Integrity, and Trust:** We honor our commitments and conduct business in a manner that promotes fairness, respect, honesty and trust.

**Celebrate Teamwork:** We encourage the diversity of thoughts, experiences, and backgrounds and celebrate participation and partnership in all of our endeavors.

**Encourage Communication:** We solicit the input of others and strive for transparency and inclusiveness.

**Focus on Our Customers:** We have a passion for service and are committed to knowing our customers' business, anticipating their needs, and exceeding expectations.

**Embrace Change and Innovation:** We are open to possibility and foster creativity and risk-taking to support continuous improvement.

**Focus on Employee Development and Continuous Learning:** We are committed to become a continuously learning organization and accordingly, encourage learning of employees and maximize employees' potential.

**Model Leadership:** We lead by example and advocate equitable treatment in our behaviors, policies, and practices.

**Promote Excellence:** We believe those we serve deserve excellent service, a safe, productive, and healthy work environment, and quality results.

# Vision & Mission & Goals

## OUR VISION

We move towards being the leading HR Consultancy by being a partner of choice for organizations by meeting their HR needs, enlightening their performance and adding significance to the organization.

## OUR MISSION STATEMENT

To Develop, Provoke and Maintain a high performing and diverse workforce in order to foster a healthy, safe, and productive work environment for employees, departments in order to maximize individual and organizational potential and position Millennial HR Consultant as an employer of choice.

## GOALS

- Valuing, Encouraging, and Supporting a Diverse Workforce.
- Continually Improving Individual and Organizational Effectiveness.
- Anticipating and Meeting the Changing Needs of the Workforce.
- Championing Career and Professional Growth.
- Creating and Enhancing Strategic Partnerships
- Enhancing Services through Technology

# Why Us

We have facilitated lasting change in numerous companies and enterprises across a variety of industries, such as the oil and gas, engineering, industrial, retail and hospitality sectors. With industry experts making up our diverse and multi - disciplined team, we have the best talent and tools in the trade to help you improve your business. Our operating methodology includes us embedding experts within your organisation to ensure that the business excellence implementation is profound. Our experts also conduct professional and certified coaching through which individuals are able to bridge the gaps in their skills set. Why Millennial HR Consultant? Because we make your business, our business.

- A Reliable & Consistent
- B High value - low cost
- C Professional certified coaching
- D Embedded experts
- E Dependable
- F Cultural transformation
- G Coaching and facilitating

# Services Offered -Workforce Capabilities

We are a young company with a vibrant pool of experts from a variety of industries and experiences. Our global team of diverse nationalities are all brought together by our passion towards making businesses better.

## Change Experts

Six Sigma Green Belts

Six Sigma Black Belts

SS Master Black Belts

Leadership Experts

Project Management

## Subject Matter Experts

ERP Solutions Providers

Oil & Gas Experts

Mining Experts

Industrial Experts

Telecoms Experts

Sales & Marketing Experts

Engineering Experts

Operations Management

Finance Management

Supply Chain Management

HR Management

Motivational Speakers

Facility Management

Health and Safety Experts

Information Security

Service Management

Performance Management

Aeronautical Experts

# Services Offered -Excellence Solutions

Our Business Excellence Services enables your organization to grow and maximize your bottom line. Our experts will design and implement strategic improvements while focusing on a sustainable cultural transformation.



**Continuous improvement** is a total quality philosophy in which every process and system in a firm is subject to constant scrutiny to eliminate waste, reduce response time, and simplify process or product design. We excel in providing services that drive process excellence and cost optimization.



In our **Operational Research** solutions, master black belts and industry experts model business scenarios by providing calculated predictive outcomes of your business decisions, providing risk analysis of your strategic goals and assurance of your long term objectives.



Our **Cultural Change** solutions helps organisations by enabling them to identify, build and fine tune their culture in order to promote long lasting changes which deliver sustainable performance increases.



We provide **Project Management** specialists and resources that augment your current business or provide bespoke solutions assuring maximum return on your capital expenditure.



Our **Turnaround Solutions** service focuses on re aligning organizations to meet current economic market pressures via a six step program.

# Services Offered -Professional Coaching



The Millennial HR Consultant team includes numerous experts from across a range of industries. One thing we share in common is our passion for coaching others and our extensive experience and knowledge. Having already run highly successful coaching sessions across the Middle East region, Caspian region, Asia and North America. We possess the proficiency to provide you with a thoroughly enjoyable and valuable coaching experience.

## OUR MOST POPULAR COURSES

We have listed some of our most popular courses. If you would like to see our full library of world class and fully certified courses, please visit

- ★ **Lean Six Sigma**
- ★ **First Line Leadership**
- ★ **Strategic Management**
- ★ **Operational Health & Safety**
- ★ **Project Management**
- ★ **Risk Analysis**
- ★ **Solidworks**
- ★ **Autocad**



# Services Offered - Recruitment

Want to outsource your entire recruitment process or just get help as needed? We can tailor a strategy to your needs. We provide recruitment services for candidates & employers in the public and private sector.

## The Services we provide are listed below

- Executive Search
- Recruitment White/Blue Collar Staffing
- Talent Mapping
- Recruitment Campaigns
- Reference Check and Assessment of Candidates
- Excellent Relationships with Government Institutions

## Industries we cater

- Engineering & Construction
- Oil & Gas
- Logistics
- Catering
- Hospitality
- F&B
- Manufacturing
- Healthcare
- Interior Fit out
- FMCG
- Facilities Management
- Aviation
- Manpower Outsourcing
- Telecommunication
- Retail
- Marine
- Information Technology



## White Collar Staffing

Providing our clients with white collar staffing from all over the globe with the help of our Recruitment Experts. Specialization in Junior, Mid & Senior level appointments of all categories whether it is for permanent, temporary or contract placements.

## Blue Collar Staffing

We are specialized in Recruiting from the following geographic markets:

India, Nepal, Pakistan, Sri Lanka, Africa, Philippines, Bangladesh, Myanmar, Bhutan, Egypt, Eastern Europe.

Recruitment is all about placing the right people in the right positions. Our qualified recruiters deliver outstanding services with tailor made solutions as per the clients needs. We believe in understanding your requirements as this is key for yours and our success.



### **Dubai, UAE (Main Office)**

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